



SJAFCA
San Joaquin Area **FLOOD CONTROL** Agency

EXECUTIVE DIRECTOR



SAN JOAQUIN AREA FLOOD CONTROL AGENCY (SJAFCA) EXECUTIVE DIRECTOR RECRUITMENT



THE AGENCY

Formed in 1995, the San Joaquin Area Flood Control Agency (SJAFCA) was originally created to prevent the possible de-accreditation of levees protecting the City of Stockton and surrounding areas in the county. In an amazingly brief period of time, SJAFCA was able to fund and implement a Flood Protection Restoration Project bringing the levees back to 100-year protection. Since passage of S.B.5 requiring that urban areas in the Central Valley obtain 200-year protection, SJAFCA's mission has been renewed and expanded. With a U.S. Army Corps of Engineers study to achieve this goal estimated to be complete by early 2018, the Agency anticipates many new upcoming projects with implementation lasting between 10 and 20 years. It is estimated there will be over \$1 billion in infrastructure and capital projects from this study alone. Meanwhile, the agency is also completing the design of a gate to be installed across Smith Canal to address currently de-accredited levees and construction of the project has been fully funded. Next year, representatives from the Cities of Manteca and Lathrop are expected to join the current four-member Board of Directors – two Stockton councilmembers and two Supervisors. As a result of these changes, SJAFCA is poised to expand its mission to address flood protection needs for the Reclamation District 17 basin. With all of these ongoing investigations, designs, and studies, the work of the agency is expected to grow significantly in the coming years.

Visit SJAFCA's website at www.sjafca.com

THE POSITION

This position will play a key role, helping to shape the Agency for the future. Candidates should demonstrate a deep understanding of flood control including subjects such as hydraulics, hydrology, geotechnical studies, drainage, channel flow, and storm water management. Experience in the Central Valley is preferred but not required, however a grasp of the unique characteristics of the region will be needed to succeed in this position. A high degree of knowledge of how a flood control agency interacts with other public agencies is crucial.

The Executive Director will provide oversight of SJAFCA projects and operations. The position will manage Agency staff, review and approve contracts as well as ensure independent contractors are meeting obligations in the best interest of the Agency. The Director serves as a subject matter expert for the Board of Directors, making recommendations on best practices and preferred courses of action to achieve the Board objectives. Serving as an advocate for SJAFCA, the Director will establish and maintain strong working relationships with staff, the Board, other public agencies, lobbyists, and consultants. The Director will also represent the Agency at public events, so superb communication skills are required.

THE IDEAL CANDIDATE

SJAFCA's next Executive Director will be someone who is excited about a challenge, energetic and an out-of-the-box thinker. Consensus building will be a key element in the Agency's success, so the successful candidate will clearly demonstrate strong interpersonal skills, the ability to articulate a vision, and the capability to rally others to that vision. In this position, a capacity to see the bigger picture is imperative. The Director will be an expert at effecting

change within an organization. The Executive Director must be able to work independently and at a high level of efficiency with minimal direction. The successful candidate must be comfortable taking ownership of the process in order to fulfill the Board's vision. Candidates should demonstrate an ability to work successfully with a Board of Directors or similar body.

EXPERIENCE AND EDUCATION

Preferred qualifications include:

- Professional Engineer license in CA (or ability to obtain)
- Financial management in the public sector, including fund accounting and budgeting
- Land use knowledge and an economic/development background

THE REGION

With a population of around 725,000, San Joaquin County is a multi-ethnic, multi-cultural community along the San Joaquin Delta. It is located 90 miles east of San Francisco and 45 miles south of Sacramento. As part of the Delta, the county has numerous opportunities for water sports, hiking, bird watching and fishing.

San Joaquin County has a nice blend of urban and rural amenities. Agriculture has played a big part of the county. It is currently the number one producer of asparagus in the country and in recent years has seen a significant increase in wine grape production. Wineries and vineyards are now plentiful in the area. Farms and local produce can be found everywhere in the county. Stockton, the 13th largest city in California, has a population of over 300,000 and is the county seat. A robust array of cultural attractions as well as a 10,000-seat multi-purpose waterfront arena, home to the American Hockey League's Stockton Heat, are enjoyed by residents. Stockton Arts Week, Summer Concerts in the Park, and Movies at the Point are some of the free community events held each year.

COMPENSATION AND BENEFITS

The salary range is \$155,000 - \$205,000.

The benefits package for this position is currently being prepared by the Board of Directors, but will include a public agency retirement package.



APPLICATION PROCEDURE

To be considered for this excellent career opportunity, submit your résumé, cover letter, and a list of six work-related references (who will not be contacted without prior notice) via the website below. Please specify years and months of employment, beginning/ending dates, as well as size of staff and budgets you have managed.

<https://secure.cps hr.us/escandidate/JobDetail?ID=291>

The final filing date is Friday, December 15, 2017.

For additional information about this position please contact Teresa Webster.

CPS HR  CONSULTING

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